



**NAPILI KAI**  
BEACH RESORT

# HA'ILONO O NAPILI KAI

*(BRINGING NEWS OF NAPILI KAI)*

February – June, 2015

## West Maui Resource Dinner

**June 1, 2015**  
**Barbie and Charley Dofa**

**July 6, 2015**  
**Deb Lawson and**  
**Gregg Nelson**

**August 3, 2015**  
**Feliza Duque and**  
**Yvette Laborte**

**September 7, 2015**  
**Tony Salvador and**  
**Chad Wade**

## *‘Ōlelo No‘eau*

*Mary Kawena Pukui*  
*Hawaiian Proverbs & Poetical*  
*Sayings*  
*Bishop Museum Press*  
*1983*

Each saying from ‘Ōlelo No‘eau is first written in Hawaiian, then, in most cases there is a literal translation in English, followed by Kawena’s explanation and commentary.

**Nānā ka maka; ho‘olohe ka pepeiao; pa‘a ka waha.**

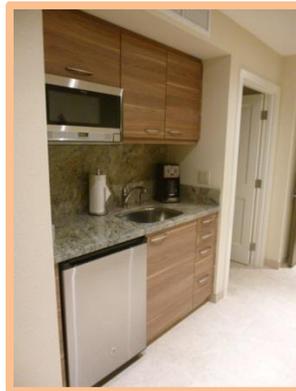
*Observe with the eyes; listen with the ears; shut the mouth.*

Thus one learns.



## Message from Gregg Nelson

Recently we completed the Keaka 1 guestroom renovation project. Within a day of the reopening of Keaka 1, all twelve units in the building were occupied, which was a wonderful testament to the quality effort on this project by Diane Farnsworth and the construction company, CED. One change in the new Keaka 1 guestroom inventory, four of our hotel rooms have been converted to studios with kitchens!



With Keaka 1 complete, our attention has now turned to the renovation of the Keaka 4 guestrooms. With the closing of the Keaka 4 building, we are temporarily relocating the Breezeway Shop and Makai Massage to other areas of the resort until the end of the four month renovation.

The Keaka 4 guestroom renovation will mark the end of a long and challenging multiyear guestroom renovation project but not the end of our property improvements. There is still much more to do. Continuous improvement.

## Employee of the 2<sup>nd</sup> Quarter



**Hazel Cappel**  
**Front Office Agent**

## Employee of the 3<sup>rd</sup> Quarter



**Rose Somera**  
**Sea House Cashier**



## Administrative Professional Lunch

April 21, 2015



On this day we recognized our Administrative Professionals Deborah Lawson, Faith Ompoy and Yolanda Dukes, for their dedication throughout the year.



Pictured above are Gregg Nelson, Deborah Lawson, Diane Farnsworth, Faith Ompoy, Mike Young and Yolanda Dukes following a special lunch in the Sea House prepared by Chef Michael Woodward.

### Promotions

It's always great when we are able to transfer and promote from within our resort and see familiar faces in new places!

Casey Cordero – Front Office Agent (formerly a Recreation Attendant)

Ikaika Enos – Front Office Manager (was Assistant Front Office Manager)

Richard Mather – Assistant Front Office Manager (was Overnight Security)

Shaunee Pascua – Accounts Receivable Clerk (previously a Front Office Agent)

### 'Aipono Restaurant Awards



The Sea House Restaurant earned two honors at the 2015 'Aipono Gala, held at the Sheraton Maui Resort & Spa on Sunday, April 26. It won Gold for Best Happy Hour, and Silver for Best Oceanfront Dining.

Since 2004, the restaurant has won eleven Gold and Silver 'Aipono Awards. Among them: Gold 'Aipono Awards for Most Romantic (2004), Best-kept Secret (2010, 2012), Best Breakfast (2011), Most "Maui-est" (2014), and Best Bar (2014). In 2007, Sea House won the Silver for Best Waterfront Dining. The accolades are little wonder; in addition to great food and service, our open-air restaurant and bar is located on the best bay on Maui.

'Aipono combines the Hawaiian words 'ai (food) and pono (excellence) to encompass the theme of exceptional dining.

Sponsored by *Maui No Ka 'Oi Magazine*, the 'Aipono Restaurant Awards annually recognize the best of Maui's food, wine and hospitality industries as determined by ballot by the readers of *Maui No Ka 'Oi*.

More than 400 restaurant professionals and industry supporters attended the 2015 'Aipono Gala — the largest in 'Aipono history. Each year, the event raises substantial funds for Maui Culinary Academy at the University of Hawai'i–Maui College, and provides a rare mentoring opportunity for Academy students, who spend the day of the gala working side by side with professional chefs in a real-world restaurant environment.

Mahalo to Maui No Ka 'Oi Magazine for providing us with the press release above.

### Community Service

Napili Kai gives back to the community with our gift of time, food, toys and monetary contributions.

### West Maui Resource Center Dinner

The first Monday of every month members of our management staff, and often their children also help serve dinner at the West Maui Resource Center for homeless people who are housed in the emergency dorms. A hot meal is prepared by our Sea House kitchen staff. It is very humbling to see the diverse people, including families with young children and babies that are assisted by the West Maui Resource Center.

## Opportunity Rocks Tuesday, February 24, 2015



We once again had the pleasure of hosting 20 eighth grade students from Lahaina Intermediate School for the better part of a day for Opportunity Rocks 2015. This program is sponsored by Rotary and the students learn about how career paths they take in high school may guide and direct them in their future careers.



Photo above - Joe Ah Puck is wrapping up his grounds tour which is one of the favorite parts of the day for the students!

Thank you to our management team members who took time out of their busy day to share with the students' information about their management positions, educational background and also give additional information on their department.



Mahalo to our F&B team for providing the students with cinnamon rolls during their morning break and for a burger buffet at lunch. The food we have for them is always one of the highlights of their visit.



Following their visit to Napili Kai the students write essays about what they learned throughout the day and one of them will be invited to have an overnighter here along with their parents!



### LEI 2015

This is the second year that we were invited to participate in the annual ClimbHI LEI program sponsored by Hawaii Tourism Authority (HTA). LEI stands for Leadership, Exploration and Inspiration. This workforce development project's goal is to inspire Hawaii's high school aged students to select careers in the visitor industry by providing them with the necessary means to achieve success.



Students stopped by our table to learn about Napili Kai Beach Resort.



Barbie Dofa and Yvette Laborte represented Napili Kai at the Career Fair portion which exposed the students to a variety of opportunities in the hospitality industry and post-secondary education.

We had the opportunity to talk with students from Maui county high schools, and students attending UH Maui College who served as mentors for the day to the high school students.

We were fortunate to meet Julie (pictured below with her son and Yvette) who is the CEO for ClimbHI. This is the fourth year this program was held (2<sup>nd</sup> time on Maui), and for the first time this program was held on all the major islands this year.



# Happy Anniversary

March – June 2015

Myron Ancheta – 5 Years  
Bonifacio Navarro

Andy Calipjo – 7 Years  
Kaulana Obatay

Cheryl Cappal – 8 Years

Mary Dela Cruz – 9 Years  
Barbie Dofa  
Yolanda Dukes  
Trudes Juan  
Rudy Matias  
Area Teanglum  
Paul Vongvithayamathakul

## Gracias!

Nick Agdeppa – 10 Years  
Dante Esposito

Casey Sumibcay – 12 Years

Jesica Cadiam-Standley – 13  
Years

Lei Baybayan – 14 Years  
Jason Naha  
Carina Taylan

Amante Lacuesta – 15 Years  
Jose Olea



Delphine Kaiwi – 17 Years

Jessie Sumibcay – 18 Years

Stuart Arakawa – 20 Years  
Robert Canico

# Mahalo

Mel Bandy – 22 years

Diane Farnsworth – 25 Years  
Elone Toa

Sione Pasikala – 26 Years

## AMAZING!!!

Darlene Reid – 30 Years

Losa Fononga – 32 Years

Verna Biga – 33 Years  
Feliza Duque

Isileli Sa – 34 Years

Nelson Ompoy – 39 Years

Ricky Rickard – 41 Years



## Precious Deliveries

Myron Ancheta (Sea House Culinary) and Maelene Bulosan welcomed their baby girl Leila Marie Bulosan Ancheta born on May 18, 2015.

Ikaika Enos (Front Office) and fiancée Brittany are enjoying their baby girl Kamila

Ölinokalāikapaliokeaoinani Holladay Enos who was born on May 28, 2015.

Ashleigh (Sea House PM) and David Utley advised us on the birth of their baby girl Iris, just born on July 30, 2015!



## Employee Development & Training



On Wednesday, February 25<sup>th</sup>, 2015 we had a mandatory webcast training session for our management team. Annegret Theis who is our business partner for the LifeWorks Employee Assistance Program (EAP) explained to our team various aspects of the program and demonstrated some features of the program available on the website.

This is an underutilized program that is available to all our employees and significant others in their lives, at no cost to them.

Team members please go to [www.lifeworks.com](http://www.lifeworks.com) and check out the many articles, monthly features, and podcasts on areas such as: Life, Health, Family, Work, Money and Life Changes.

If you do not know the user name and password please ask your manager, or Barbie or

Yvette in Human Resources. The user name and password can be found on the monthly flyers from LifeWorks.

You may also call 1-888-267-8126, both the phone line and website are available 24/7, any information provided by you is confidential.

## Wellness Activities

Our Housekeeping team starts each morning warming up and stretching before heading off to keep our resort beautiful and clean!



We continue to offer Zumba to our employees, guests and community on Monday evenings in the Aloha Pavilion.

We know some of our team members and shareholders will be participating in various Maui Marathon races (marathon, ½ marathon, 10k, 5k and Front Street Mile) in September. If you will be participating in any of these events please notify Yvette Laborte in Human Resources as John Felts is having special shirts made for those participating in any of the races.



### Sea House Restaurant

Check out the website created especially for our Sea House Restaurant...

[www.seahousemaui.com](http://www.seahousemaui.com)

There is a blog tab where you can be kept up to date with our restaurant news.

### Recipe from Our Sea House Restaurant and Kitchen

Since we are in the middle of a hot summer here is a nice lite, refreshing recipe...



### Spinach Papaya Salad

#### Ingredients

- 1# Baby Spinach
- 2 oz crumbled Gorgonzola or blue cheese
- 1 large carrot – fine julienne or shred
- 1 ea medium cooked purple or orange flesh sweet potato (cut in bite size cubes)
- 1 tsp salt
- 1 ripe papaya (sliced)

Mix above ingredients together

#### Papaya Seed Dressing Ingredients

- ¼ cup mayonnaise
- ½ papaya
- 1 Tbl papaya seeds
- 2 Tbl rice vinegar
- 2 Tbl Mirin
- 1 tsp salt
- 1 tsp black pepper
- 1 piece garlic

Place all ingredients for the dressing in a blender or process using a wand blender until smooth.

Serves four.



### Legislature Visit January 22, 2015



On January 22, 2015 members of Society for Human Resource Management (SHRM) Hawaii, Chamber of Commerce and other business groups visited all the legislative offices on the day following opening day of the 2015 legislative season.



Barbie Dofa represented Maui SHRM and Napili Kai Beach Resort, and along with a group visited offices of 16 of our State Representatives and Senators at the State Capitol Building to introduce ourselves and share that SHRM Hawaii is a group of Human Resource professionals who represent their employers and serve as liaisons for the business community and

legislators regarding employee, business, and government concerns.

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**With Our Deepest Sympathy  
and Fondest Aloha**



We are saddened to announce the passing of our dear friends...

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Shareholder William L. Scatchard died on March 24, 2015, peacefully at home at the age of 91. "Scatch" was born in Chester, PA, in 1923. Scatch graduated from Glendale High School in California in 1938, and began attending USC in 1941. He was a member of the Pi Kappa Alpha fraternity.

After changing studies from business to military subjects, his civilian days ended and he was ordered to report to the USS Joe Campbell in the Brooklyn Naval shipyard. He spent the next 20 months of his life at sea, mainly in the Pacific.

After the war, Scatch moved back to California with his bride, Mary White, whom he had married in February 1944, and finished up at USC. He and Mary divorced in 1963. He married Peg Wilder in 1964.

Scatch worked for Lundia Myers Industries where he steadily moved up the ladder and eventually attained the position of President and CEO. This required relocation to Illinois.

After retiring Scatch and Peg moved to San Diego, California. Scatch enjoyed a long retirement, keeping busy visiting his beloved Napili Kai Beach Resort, traveling the world on Crystal Cruise and Royal Viking Lines, playing golf and his life-long passion – poker with his USC frat buddies.

Scatch was predeceased by his wife, Peg, in 2008. He is survived by his daughter, Susan Melnychenko; son, Bill (Viki); daughter, Betsy (Tomas) Restad; and step-children, Bunny (Kirby) Wilder; Molly (David) Schulz, and Jenny (Randy) Wisnoski; seven grandchildren; and eight great-grandchildren.

A memorial service was held on May 2, 2015, at Rancho Bernardo Presbyterian Church.

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Elizabeth "Biz" Balderston (Napili Lani owner) passed away peacefully in her home in Corona del Mar, California on May 28, 2015 at the age of 96. Elizabeth was born in Weiser, Idaho and raised in Portland, Oregon.

Biz, as she was known to all her friends, left Oregon to attend Scripps College in Claremont, California. She graduated from Scripps in 1940 with a degree in psychology and married Henry Gollong that summer. Their son Michael was born in 1944. Henry, a World War II Army Air Force pilot, was tragically killed in the Pacific Theater in 1945.

In 1948 Elizabeth married Walter "Bud" P. Balderston, Jr. and they raised their five children. She also found time for the Assistance League, Planned Parenthood, Five Acres, library studies, and other volunteer activities. She was active in the Scripps College Alumni Association throughout her adult life.

Biz and Bud explored Europe and the U.S.A on many trips, and shared relaxing times at their Maui condo. After Bud's death she ventured to Zimbabwe, New Zealand, Costa Rica, and other travel adventures. Elizabeth was a woman of quiet grace, always making sure that others were taken care of. She was a lover of books, birds, gardens, travel, and her friends and family, especially the babies.

She raised five children and instilled in them a sense of responsibility to help others and to contribute to the greater community.

She is survived by her children Michael (Patti), Anne, Susan (Scott), Katherine (Cameron), and Thomas (Ellen); seven grandchildren; and three great grandchildren.

Private services were held. In lieu of flowers, gifts in Elizabeth's memory can be sent to Five Acres ([www.5acres.org](http://www.5acres.org)), Reach Out and Read ([www.reachoutandread.org](http://www.reachoutandread.org)), or Napili Kai Foundation (<http://napiliikaifoundation.org/>).

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Richard "Dick" Engebrecht (Shareholder) passed away at home on May 30, 2015, surrounded by his children and his wife.

Dick was born on March 13, 1927 to Irwin and Clara Engebrecht. He lived on a farm where he learned good work ethics at a young age. He was in the Navy at the end of WWII.

Dick graduated from Fresno State and was hired for his first

job as a chemical salesman for Univar Corporation in San Francisco. He met and married Gail Freeman, they had four children. Dick was the CEO of Univar Corporation when he retired.

He and Gail moved to Palm Springs and enjoyed traveling and their yearly trips to Maui. Gail passed away November 2004.

Later, Dick met and married Joan Pease and they had seven wonderful years together!

Dick was an avid tennis player and was rated 4.5. He was difficult to beat at dominoes - math was his strong suit.

Dick is preceded in death by his parents, first wife, Gail and sister, Louise. He leaves behind his wife, Joan, children Robyn (Don) Casal, Jeannie Engebrecht, Dr. Joanne Engebrecht (husband Dr. Jim Trimmer), and Richard (Joanne) Engebrecht; seven grandchildren, two great-grandchildren, and sister, Lucille.

Dick was a very kind man with always a winning smile. He was a devout Lutheran and lived his faith. Dick succeeded as he was honest and was never negative about other people.

A Celebration of Life was held at his home which he shared with his wife, Joan Pease on July 18, 2015 in Bend, OR.

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On June 20<sup>th</sup>, 2015 Shareholder Dr. Brian E. Henderson passed away peacefully in the family's San Marino home after a 13 month

battle with lung cancer. He was surrounded by his beloved wife, Judith, his children and grandchildren. Brian is survived by five children, Sean O' Brien Henderson, Maire Henderson Mullaly (Charles), Sarah Cathleen Henderson, Brian John Henderson (Jessica Hershorn), and Michael Clement Henderson (Katie DeLellis). Brian is also survived by his younger sister, Marjorie Hitzl, and 11 loving grandchildren.

Brian was born on June 27, 1937 in San Francisco, California. Brian graduated from San Leandro High School in 1954. He was an avid Giants and 49er's fan. His love for his San Francisco home teams was rivaled only by his love for USC football and his attendance at USC football games for over 40 years.

Brian graduated from the University of California at Berkeley in 1957 with a major in English, and met his future bride Judith McDermott while attending the University of California San Francisco Medical School. The two were married on September 3, 1960. Brian received his medical degree from the University of Chicago Medical School and completed his internship and residency at Massachusetts General Hospital.

Brian had a great passion for family and loved to gather his family around him, particularly at the holidays. The two also traveled regularly to Maui and spent fall and winter vacations at Napili Kai Beach Resort.

Brian and Judith have been active parishioners at their local parish, Holy Family Church, in South Pasadena, for over 30 years.

Commensurate with Brian's passion for spending time with his family, was his passion and commitment to his work as a scientist. Beginning in the 1970s, as the scientific world turned its attention to the War on Cancer, Brian changed his research focus and helped lead the charge. Brian's battle against the disease brought him to the University of Southern California's Keck School of Medicine.

In 1999, USC presented Brian with the Presidential Medallion, the university's highest honor, for his pioneering research and service to the university.

At Brian's request, donations may be made in his name to the Brian E. Henderson, M.D. Memorial Fellowship Fund. This fund will continue Brian's scientific work in the field of population genetics. Donations may be sent to USC Norris Comprehensive Cancer Center at 1441 Eastlake Avenue, Suite 8302, Los Angeles CA 90089.

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## News from Napili Kai Foundation



### 2015 Scholarship Recipients

Pictured above from left to right - Paige Cajudoy, Aida Lyne Taylan, Nicholas Agdeppa, Audrey Casicas and Nohealani Mahuna, not pictured Lorilei Visitacion

### Napili Kai Foundation Awards \$18,500 in Scholarships

The Napili Kai Foundation is proud to announce its 2015 scholarship awards, totaling \$18,500, which was presented to six recipients on May 19<sup>th</sup>, at the conclusion of its weekly performance at The Napili Kai Beach Resort.

The awards were provided by three different scholarship funds:

**The J.C. Millar Memorial Scholarship Fund**, established in 1986 to honor the founder of the Napili Kai Beach Resort for the benefit of the graduates of the Napili Kai Foundation and the children of employees of the Resort. It is supported by the shareholders and owners of the Resort, by the weekly keiki show and with community fund-raisers.

**The Perna-Rose Foundation for Hope** was founded in 2009 by Janet Perna and Melanie Rose, both of whom retired after more than 30 years in executive positions at IBM.

Their foundation reaches out nationally and internationally to help a wide variety of organizations committed to improving their communities in a sustainable way.

**The Stubblefield Scholarship Fund** was established by the late Barbara and Bert Stubblefield, lifelong supporters of the Napili Kai Foundation and frequent visitors of the Napili Kai Beach Resort, to award scholarships to the children of the employees of the Resort who may wish to pursue technical training.

The six awardees, who are all graduates and alumni of Lahainaluna High School, are:

**Aida Lyne Taylan**, whose mother, Carina, has worked in the Sea House Restaurant of the Napili Kai Beach Resort for 12 years. She received \$1,500 from the J.C. Millar Memorial Scholarship Fund and \$1,000 from the Stubblefield Scholarship Fund. This is Aida's third award. She is pursuing, very successfully, a degree in Culinary Arts at the University of Hawaii, Maui Campus.

**Lorilei Visitacion**, whose father is the Assistant Controller of the Resort, received her second award: \$3,000 from the J.C. Millar Memorial Scholarship Fund. Lorilei is attending the University of Washington, majoring in Biology and Women's Studies.

**Paige Cajudoy** is a 12-year member of the Napili Kai Foundation. She is pursuing Microbiology/pre Pharmacy at the University of Hawaii, Manoa Campus in Honolulu. This is her second award, a \$5,000 scholarship from the Perna-Rose Foundation for Hope, but her third year of college.

Graduating from Lahainaluna High School this year:

**Nohealani Mahuna** is a 9-year member of the Napili Kai Foundation. She will be attending Western Oregon University and plans to major in Physical Education. She received an award of \$4,000 from the J.C. Millar Memorial Scholarship Fund.

**Audrey Casicas'** mother, Lorene Akiona, has been the Napili Kai Beach Resort's Recreation Manager for 12 years. Audrey will be attending the University of Hawaii, Maui Campus in the fall, striving to obtain a degree in Hospitality & Tourism. She received \$1,000 from the J.C. Millar Memorial Scholarship Fund and \$1,000 from the Stubblefield Scholarship Fund.

**Nicholas Agdeppa**, whose father Nick is a member of the Napili Kai Maintenance Department, also received \$2,000 from the J.C. Millar Memorial Scholarship Fund. He plans to major in Music and Education at the Seattle Central Community College.

Perpetuating its mission to preserve the culture of Hawaii through the children of Maui, the 49-year-old Napili Kai Foundation is the oldest running keiki hula show in the State of Hawaii and has been awarding higher education scholarships to its graduates and to the children of employees of the Napili Kai Beach Resort, for more than 25 years.

For further information, check our website [www.napilikaifoundation.org](http://www.napilikaifoundation.org).